

BVSWMA, Inc.
EXECUTIVE DIRECTOR
Recommended Salary Range: \$85,000 – 130,000/annually

The Cities of Bryan and College Station, on behalf of BVSWMA, Inc. (Brazos Valley Solid Waste Management Agency, Incorporated), are recruiting for the Executive Director position of this local government corporation.

If you are interested in applying for this position, please submit a letter summarizing your experience as an executive and your resume, including salary history, to: recruiting@BVSWMA.com. **(Resumes only, no applications please).**

Job Summary

Leads and directs all matters related to landfill operations with direct accountability to the BVSWMA, Inc. Board. Assumes responsibility for day-to-day management and leadership, strategic planning, financial management, policies and regulatory compliance.

Minimum Qualifications

- Bachelor's Degree in business or related field; MBA desirable.
- Minimum of 3-5 years experience at the executive (CEO) level in a similar type business, operation or organization - experience related to leading an operation with bottom line accountability for financial management, strategic direction and day-to-day operations.
- Additional 5-7 years of senior management responsibility leading an organization or department.

Preferred Qualifications

- Master's degree in business management, public administration or similar field of study is strongly preferred.
- Previous experience as a Small Business/Sole Business Owner with ability to lead all aspects of an organization.
- Knowledge of solid waste management technology and its regulatory environment, including understanding of applicable codes and regulations, knowledge of day-to-day operations, and reporting requirements.

Conditions of Employment

- Must pass a post-offer drug screening and minimum capability physical relative to position.
- Must possess a valid Class C driver's license with acceptable driving record.
- Must clear a criminal background check.

For further inquiries regarding the position, contact recruiting@BVSWMA.com.